



## SHORT LEARNING PROGRAMME

Presented by Tshwane Institute  
for Continuing Education [TICE]

### PEOPLE ANALYTICS FOR HUMAN RESOURCES MANAGEMENT

#### BRIEF DESCRIPTION:

This is a non-credit-bearing short learning programme is organised by Faculty of Management Sciences, the programme carries 25 CPD points awarded by the Institute of People Management and it is offered under the auspices of the niche titled, "The Living Wage, Executive Remuneration, Human Resource (H.R.) Data Analytics and Human Resource Outcomes." Prof Molefe Maleka established in 2023 that business and management human resource management (HRM) practitioners lack statistical competencies using Excel.

#### PURPOSE OF THE PROGRAMME

The purpose of the programme is to empower HRM practitioners and leaders with skills that will make them lead and make decisions based on data and not intuition. Such skills are sacrosanct in completing qualifications from advanced to doctorate levels and separate and give them a competitive edge. In addition, such skills are key to strategic management and operational efficiency.

#### LEARNING OUTCOME:

Upon the completion of this course, delegates will be able to:

- Understand people analytics
- Understand people analytics metrics
- Understand people analytics finance in the organisation
- Understand and introduce how use to Excel in the organisation
- Know how to use advanced people analytics in Excel

## WHO SHOULD ATTEND:

This programme is targeted at Business and management HR practitioners.

## ENTRY REQUIREMENTS:

Participants should possess a National Diploma in Human Resource Management (HRM) and working or aspiring to work in the HRM department.



### DURATION:

Five days with an assignment submitted a month after the training completion.

### COST:

R12 500

### DELIVERY MODE:

Face to face)

### REGISTRATION AND ENQUIRIES:

Tel: +27 12 382 4600

Email: EnquiriesCE@tut.ac.za

[ce.tut.ac.za](http://ce.tut.ac.za)

